## Eric Stephens

December 8, 2016

Mr. Harry Nespoli, President Uniformed Sanitationmen's Association 25 Cliff Street New York, NY 10038-2898

Dear President Nespoli,

I have been with the Department of Sanitation and a proud member of the Uniformed Sanitationmen's Association Local 831 for over 32 years. During that time, I have served with distinction, including being recognized for outstanding performance as a member of the Department's Emergence Response Division by former Commissioner John J. Doherty, praised as an unsung hero in Waste AGE magazine during the cleanup and aftermath of the attacks on the World Trade Center and more recently, praised in the New York Post Newspaper in August 2016 for a cleaning project. However, what I have accomplished would not have been possible without the fierce representation and tenacity of Local 831 and its executive board.

I have seen at least three Uniformed Sanitationmen's Associations (USA) come and go, but not one of them has done for its members what the current USA lead by President Harry Nespoli and his stellar executive team of Dennis Schock, Michael Bove, Thomas Bacigalupo, William Corcoran, James Parker and Ronald Prattis has done for its members. They have battled Mayors, the City Council and the NYC Department of Sanitation to expand the workforce, get improved work facilities, get more and better equipment, eliminate outside contractors, enhanced the disability benefit plan and, of course, higher wages for its members.

It is a credit and well deserved praise that no matter what the challenges USA faced with Mayors, City Hall and or the Department of Sanitation it has always responded to the needs and concerns of its members effectively and efficiently. Thank you, President Nespoli and your executive board for proving that you are the best and most productive local union in the country.

Fraternally,

Eric Stephens, MLCU